

MINUTES
BOARD OF TRUSTEES' MEETING
July 23, 2010, 1:30 p.m.
Trojan Center Ballroom

objectives approved by the Board's Athletics Committee, and the Chancellor added that the plan has been endorsed by the Board's Long-Range Planning Committee.

Goals – 2015 include:

- 50,000 student
- 100% programs on-line
- “The Trojan Way” which is a program geared toward students that captures the core values of the university and essence of what we refer to at “The Trojan Way”—Courage to do what is right, Commitment to excellence, Competency in the classroom and Caring for self and other. The “Trojan Way” program will be initiated in the fall.
- New academic programs
- Professional Development Institute
- New facilities
- Paperless by 2015
- “International Brand”
- “Fulfilling the Promise” to be good stewards of resources
- Resolve legacy issues
- Evaluation must continue
 - Behind-the-scene processes
 - Improve course availability
- Best use of resources
 - Faculty, classroom usage, class sizes, and “dollars & sense”

The Chancellor advised that the SACS Level Change will be coming up September 7-9 for review of our status as a doctoral degree granting institution. The team's report will be reviewed by a peer committee. The Board of Trustees will be involved in the review process and the target date for SACS approval is December 2010.

Mr. Nailen inquired as to what the implications will be of SACS level if we are not approved. The Chancellor responded by saying we would not be able to offer that program.

The SACS Monitoring Report is in the final stages of completion will be acted upon December 2010 by the Commission on Colleges, Southern Association of Colleges and Schools. In support of SACS requirements, we have hired 70 new faculty members.

Chancellor Hawkins discussed the decreasing state support the university is facing and added that we have to continue to be good stewards of our resources. In 1988-89 the university

Important dates for upcoming events were shared with the trustees. The dates follow:

2010

First home football game weekend, Sept. 4
Gift announcement, Sept. 4
Fraternity Village Dedication, Sept. 4
BOT Official Athletic Trip (OSU) September 10-11
BOT Meeting, October 16
Homecoming, November 13
Commencement, December 10
New Orleans Bowl, December 18

2011

GMAC Bowl, January 6
Legislative Session, March 1
Sun Belt Tournament, March 5-8
Joint Retreat (Mobile), March 17-18
BOT Meeting, May 6
BOT Meeting, July 22

Chancellor Hawkins closed by remembering Dr. Rodney Cox who died recently. Dr. Cox served the University for a number of years as the Vice President for University College and meant a great deal to the Troy family. Funeral services were held recently for Dr. Cox with internment at Arlington National Cemetery and several Troy University administrators represented the University at the service.

B. Board Committee Reports

Academic Affairs Committee, Honorable Lamar P. Higgins

Mr. Higgins, representing Committee Chair Gerald Dial, said that the Academic Affairs Committee met and considered Resolution # 1 entitled "Approving Undergraduate Admission Requirement" that would provide for an increase in admission standards. Mr. Higgins said that the recommendation of the committee is for approval of the resolution.

Unconditional Admission – ACT 20+ SAT 950+ and 2.50 grade point average
Conditional Admission – ACT 17-19 SAT 830-940 and 2.50 grade point average

Transfer Students

Unconditional Admission – 2.00 grade point average on at least 24 hours of non-developmental coursework from another (other) institutions
Conditional Admission – None

Additional requirements affecting adult students:

ACT/SAT Exemption – 25 years of age
GED Score – minimum 500

• **Resolution No. 2—Approval of the Troy University Faculty Handbook Amendment**

Mr. Higgins presented Resolution No. 2 for consideration. He stated that the proposed amendment to the Faculty Handbook has been vetted through the appropriate channels and it has been distributed to the faculty. Mr. Higgins added that implementation date will be August 1, 2010.

Resolution No. 2

ACTION: Mr. Higgins made a motion to approve Resolution No. 2 amending the Faculty Handbook. Mrs. Carter provided a second to the motion. There being no further discussion, Resolution No. 2 was approved.

Approval of the Troy University Faculty Handbook Amendment

WHEREAS, on the 1st day of May, 2008, the Board of Trustees approved the official Faculty Handbook of Troy University; and

WHEREAS, this was an updated version of the first Faculty Handbook for the unified Troy University; and

WHEREAS, the administration and faculty have identified changes and updates that are needed for timeliness and accuracy in an amended handbook; and

WHEREAS, the Chancellor's Cabinet has both reviewed and approved the amended Faculty Handbook; and

WHEREAS, the Faculty Handbook is available for review on the Troy University Web site at <http://intranet.troy.edu/faculty-staff/faculty-handbook>,

BE IT THEREFORE RESOLVED that the Faculty Handbook of Troy University, of Aug. 1, 2008, is superseded by Faculty Handbook of Troy University as amended to be effective August 1, 2010 by action of the Board of Trustees on July 23, 2010.

• **Resolution No. 3—Adopting the 2010-2015 Strategic Plan**

ACTION: A MOTION WAS MADE BY MR. HIGGINS FOR APPROVAL. SECONDED BY MR. LATTA. THERE BEING NO FURTHER DISCUSSION, THE RESOLUTION PASSED.

Adopting the 2010-2015 Strategic Plan

WHEREAS, Troy University desires to adopt the 2010-2015 Strategic Plan, and

BE IT RESOLVED, that Troy University adopts the Strategic Plan beginning October 2010 and ending September 2015, and

BE IT RESOLVED, that the administration of Troy University are, and each acting alone is, hereby authorized to do and perform any and all such acts, including execution of any and all documents and certificates, as such officers shall deem necessary or advisable, to carry out the purposes and intent of the foregoing resolutions, and

BE IT RESOLVED FURTHER

- **Resolution No. 4—Approving the 2010 - 2011 Budget**

ACTION: THERE BEING NO FURTHER DISCUSSION, MR. HARRISON MADE A MOTION TO ADOPT RESOLUTION NO. 4. A SECOND WAS PROVIDED BY MR. OWEN. WITH NO FURTHER DISCUSSION, RESOLUTION NO. 4 WAS APPROVED AS PRESENTED.

Resolution No. 4

Approving the 2010 - 2011 Budget

WHEREAS, the administration of Troy University has developed and recommended the Troy University budget for FY 2010-2011; and

WHEREAS, as the Chancellor has reviewed the revenues and expenditures within the proposed budget and has determined that the proposed budget is fiscally sound; and

WHEREAS, the Board members were briefed on various new revenues during the annual Board retreat in May of 2010; and

THEREFORE, BE IT RESOLVED by the Board of Trustees on the 23rd day of July 2010 that the budget as presented for 2010-2011 fiscal year is approved with the understanding that the Chancellor is authorized to make such changes from time to time as, in his judgment, may be necessary; and

BE IT FURTHER RESOLVED that the Board of Trustees, due to the decrease in State Appropriations and certain budgeted cost considerations, authorizes the flexibility for the Chancellor to adjust compensation to faculty, staff and classified employees of the university should it be determined funds will be available for the forthcoming year; such determination shall be concluded at a later date.

- **Resolution No. 5-- Nullifying the Board of Trustees Resolution of May 8, 2009 on the PACT Program**

In introducing Resolution No. 5, Mr. Harrison shared highlights on the resolution saying that in May 2009 the University stepped forward agreeing to hold PACT students' tuition steady for three years and did so. Then based on the economy the PACT program continued to have problems and the Legislature passed a directive that TROY and other sister institutions would have to cap tuition at 2.5%. Recognizing that approximately 77% of PACT students were attending TROY and the other universities, it was also reported that the two largest universities in the state had only 23% of PACT students but they were not directed to cap their tuition. In essence, Resolution No. 5 presented today cancels the May 8, 2009, resolution and then recommends that we go back to the Legislature asking them to remove the inequitable 2.5% cap on tuition for PACT students for TROY and the other universities. Mr. Harrison said it further recommends that we also urge the Governor and Legislature to revisit the PACT funding issue in an equitable manner for all state public institutions, regardless of the institutions.

Mr. Higgins said he recommends that a statement be added to the resolution to express to the Legislature that we believe it is our inherent and legal right as the Board of Trustees to set tuition for Troy University and not the Alabama Legislature.

In response to Mr. Higgins comments, Mr. Harrison asked Mr. Higgins if he would like to propose this as an amendment to Resolution No. 5. Mr. Higgins responded in the affirmative.

ACTION: The Chair called for a motion. Mr. Harrison said that with the unanimous consent of the Finance Committee, he offered Resolution No. 5 nullifying the Board of

Trustees' May 8, 2009, resolution. A second to Mr. Harrison's motion was made by Mr. Crowell.

The Chair opened up the floor for discussion. At this time Mr. Higgins moved that Resolution No. 5 be amended to add that the Board of Trustees of Troy University further acknowledges its inherent legal right to raise tuition at Troy University as the governing body of the University and not the Legislature. A second to Mr. Higgins' motion to amend Resolution No. 5 was made by Mr. Owen. The floor was opened for discussion on the amendment to Mr. Harrison's original motion.

Chancellor Hawkins said this is justification for indignation for TROY and the other universities affected by this Legislative action in a negative way. Going back to what the Board did in May of 2009 in adopting the PACT resolution, it established the right framework. The PACT issue was a moral issue and it was a commitment by the State of Alabama to the PACT holders that PACT participants would get tuition. Troy University back in 2009 when the Board passed its resolution said we would hold harmless PACT students' tuition. Following this step the Legislature came back directing that PACT tuition for several institutions would be frozen at 2.5% for PACT students. It was noted that Auburn and Alabama were exempt from this directive. The bottom line in this issue and what is right is that all universities need to be on a level playing field.

FOLLOWING THE CHANCELLOR'S REMARKS, THE CHAIR CALLED FOR A VOTE ON THE MOTION TO AMEND RESOLUTION NO. 5 AS PROPOSED BY MR. HIGGINS. THERE BEING NO FURTHER QUESTIONS OR DISCUSSION REGARDING THE AMENDMENT, RESOLUTION NO. 5 WAS UNANIMOUSLY ADOPTED AS AMENDED.

Resolution No. 5 (As Amended)

Nullifying the
Board of Trustees' Resolution of

because the reality is that non-PACT students will bear a greater burden and portion of funding the institution's operations;

THEREFORE, BE IT RESOLVED, the Board of Trustees of Troy University further acknowledges its inherent legal right to raise tuition at Troy University as the governing body of

WHEREAS, the Chancellor and Treasurer of the University have the authority to purchase property on behalf of the University.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF TROY UNIVERSITY, the determination to exercise eminent domain on behalf of the University is entrusted to the discretion of the Chancellor and Treasurer of the University, for a one-year period, on behalf of the Board.

President pro tempore of the Board
of Trustees

(S E A L)

Attest: _____
Secretary of the Board
of Trustees

Mr. Allen **Athletics Committee, Honorable Allen Owen**