

Policy Statement

Vjku"ecvncq i "ku"vjg"q ekcn"cppqwpeg o gpv"qh"vjg"rtqi tc ou."tgswktg o gpvu."cpf"tgi wncvkqpu"qh"vjg"Wpkxgtukv{." cpf"uwf gpvu" gptqnnkpi "kp"vjg"Wpkxgtukv{ "ctg"uwdlgev"vq"vjg"rtqxkukqpu"cu"uvcvgf0"kv"ku"vjg"tgurqpukdknkv{ "qh"gxgt{ "uwf gpv" vq" hqnnqy"vjg" uvcpfctfu" cpf"gzrgevcvkqpu" eqpvckpgf"kp"vjku"ecvncq i." cu" ygnm"cu"vjqug"kp"vjg" uwf gpv" jcpfdqqm." Vjg" Qtceng0" Hgg" cpf" qvjgt" ejctigu." eqwtugu." tgswktg o gpvu." cpf" eqpfkvwqpu" ctg" uwdlgev" vq" ejcpi g" ykvjqwv" pqvkeg0" Vjg" Wpkxgtukv{ "tguqtxgu"vjg"tki jv"vq"ecpegn"cp{ "encuu"qt"ugevkqpu" hqt"kpuw ekgpv" gptqnn o gpv0" Cnvjqw i j"vjg" rwdnkujgt"qh"vjku" ecvncq i" jcu" o c f g" gxgt{ "tgcupcdng" g qtv"vq" cvckp" hcevwcn" ceewtce{ "jgtgkp." pq"tgurqpukdknkv{ "ku"cuuw o gf" hqt" g f kvqtkcn." engtkecn"qt" rtkpvkpi" gttqtu"qt" gttqtu" qececukqpgf" d{ "j qpguv" o kuvcmg0" Cnm" kphqt o cvkqp" eqpvckpgf" kp"vjku"ecvncq i" ku" uwdlgev" vq" ejcpi g" d{ " r r t q r t k c v g" q ekcnu"qh" Vtq{ "Wpkxgtukv{ " ykvjqwv" rtkqt" pqvkeg0"

Vtq{ "Wpkxgtukv{ " fqu"pqv" fkuetk o kpcvg" qp"vjg"dcuku"qh"ugz." c i g." eqnqt." tceg." pcvkqpcn" qtki kp." igpfgt." rqnkvkecn" qt" tgnikqwu" qrkpkqpu" qt" c nkevqpu." fkucdknkv{." fkucdngf" xvggtcp! Xkgvpc o /gtc" Xvggtcp" uvcvwu" qt" ugzwcn" rtghgtpeg! qtkgpvcvkqp"kp"kvu"cf o kuukqpu." gfwecvkqp." g o r n q{ o g p v." q t" ceegu"vq"kvu"rtqi tc o u0" Vjg" Wpkxgtukv{ " hwnn{ " eq o r n k u" y k v j" v j g" hqnnqy kpi < " Ekxkn" Tki jvu" Cev"qh"3; 86" cpf" kvu" c o g p f o g p v u = " H g f g t c n" G z g e w v k x g" Q t f g t" 33468 = " G f w e c v k q p c n" C o g p f o g p v u" qh"3; 94" cpf"3; 96 = " v j g" X k g v p c o " G t c" X g v g t c p u" T g c f l w u v o g p v" C u u k u v c p e g" C e v" q h" 3; 94 = " C i g" F k u e t k o k p c v k q p" C e v" q h" 3; 97 = " H c o k n{ " G f w e c v k q p c n" T k i j v u" c p f" R t k x c e{ " C e v" q h" 3; 96 = " c p f" v j g" W p k h q t o g f" U g t x k e g u" G o r n q{ o g p v" c p f" T g g o r n q{ o g p v" T k i j v u" C e v" q h" 3; ; 60"

Fkuenquwtg"qh" c" uwf gpv0" uqekcn" ugewtkv{ " p w o d g t" k u" x q n w p v c t{ " c p f" p q v" o c p f c v q t{." c p f" v j k u" W p k x g t u k v{ " k u"