## MISSION STATEMENT

The Sorrell College of Business (SCOB) prepares a diverse student body, drawn primarily from Alabama and surrounding states, to become successful, ethical and engaged business professionals with the knowledge to compete in the global business environment.

To achieve this our faculty, staff, and administration will: Provide quality undergraduate and graduate education in global business through high-quality teaching;

Serve the university and **engage** with business and professional communities in our primary service area through individual involvement and our centers for research and outreach;

Grow and enhance the longstanding "culture of caring" for our traditional, nontraditional, military, and international stu Td( )enters s; J0 Tc 0.00-33 Tw 0 -0.87 TD[bu()]TJMC /P &MCID 10 &DC 0.0003 Tc 0.002&W

This section outlines the degree requirements for all B.S.B.A. students in all majors and concentrations. Specialized program requirements for each of the majors and concentrations within the B.S.B.A. degree are listed in separate sections on the following pages. Students need to consult both this section and the section for their major/concentration when planning their course of study.

For more information on general requirements for all Troy University baccalaureate degrees, see the index listings for baccalaureate degree parameters, general studies, and academic regulations.

#### General Studies Program: Specialized Requirements

All students are required to complete the Troy University General Studies Program requirements (see the index listing for general studies for more information). The B.S.B.A. requires the selection of certain courses within the General Studies Program:

# MTH 1112 or MTH 1125 ECO 2251 and ECO 2252

For all other General Studies requirements, students may select from courses approved within the General Studies Program. Note that ECO 2251, ECO 2252, and IS 2241 (required under Area V of the General Studies Program) are classified as lower-level business courses — see the GPA and Grade Requirements: Lower-level Business Program for more information.

### GPA and Grade Requirements: General Studies Program

Students must complete MTH 1112, ENG 1101, and ENG 1102 (or their equivalents) with a grade of "C" or higher in each course. Students will not be permitted to register for upper-level business courses until this requirement is met.

### Lower-level Business Program

All B.S.B.A. students must complete a 65-hour program consisting of the General Studies Program and the Lower Business Core, including MGT 3300 and MKT 3300 (all courses above 3300 are considered upper-level courses). In addition, Troy campus students will begin their Professional Development and Engagement course series (see below). Students nearing the completion of the initial 65 hours should consult their academic advisors for guidance on the transition to upper-level courses upon meeting the lower-level business program requirements.

ACT 2291	(3)	Principles of Accounting I
ACT 2292	(3)	Principles of Accounting II
LAW 2221	(3)	Legal Environment and Business
MGT 3300	(3)	Principles of Management
MKT 3300	(3)	Principles of Marketing
QM 2241	(3)	Business Statistics and Data Analytics

#### Trov Campus Programs:

Troy Campus	Programs	:
BUS 1110	(1)	Orientation to Sorrell College of Business
BUS 2220	(1)	Business Writing
BUS 3330	(1)	Professional Development
OR		
Non-Tradition	ıal Campu	s Programs:
BUS 3382	(3)	Business Communication

## GPA and Grade Requirements: Lower-level Business Program

Students must complete this 65-hour program with a 2.0 GPA (2.3 GPA for accounting majors) before they will be permitted to register for upper-level business courses. In addition, students must have a 2.0 average across all of the lower-level business courses in the General Studies Program and Lower Business Core before being permitted to register for upper-level business courses. The lower-level business courses are ACT 2291, ACT 2292, ECO 2251, ECO 2252, IS 2241, LAW 2221, MGT 3300, MKT 3300, and QM 2241.

#### Transition to Upper-level Courses

Once the above requirements are met, students will be admitted to the upper level and may begin registering for upper-level business courses. However, in some cases, students in their last semester or term of completing the 65 hour lower-level business program will have too few lower-level courses remaining to maintain full-time student status. In such cases, so long as all other requirements above are met, a student may begin taking upper-level courses approved as "bridge" courses. Note that the 65 hour lower-level business program must be completed in the same term or semester as bridge courses are begun—no lower-level courses may be postponed or substituted for bridge courses. Students in a bridge semester or term must register for all remaining lower-level courses and may then add upper-level

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			ECO 4460	(3)	Urban and Regional Economics Austrian Economics
B.S. in Busing accounting.	ness Ad	ministration degree with a major in	ECO 4461 ECO 4462	(3) (3)	Austrian Economics Game Theory
ACT 3391 ACT 3392 ACT 3394	(3) (3) (3)	Intermediate Accounting I Intermediate Accounting II Governmental Accounting	Must choose (6 hours)	e any 2	upper-level (3000 or 4000) Finance courses
			<u> </u>		
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BUS 4480 (3) Business Seminar  Select five upper-level business electives(15 hours).  *May select no more than three courses in a discipline.  Must take the following 4 HRMGT courses:  HRM 4485 (3) Employment Law  HRM 4485 (3) Ferformance Appraisal & Compensation  Choose two of the following five courses:  HRM 4473 (3) Labor Law & Collective Bargaining  HRM 4482 (3) Organizational Behavior  HRM 4473 (3) Labor Law & Collective Bargaining  HRM 4496 (3) Selected Topics in HR  MGT 4747 (3) Labor Law & Collective Bargaining  HRM 4496 (3) Selected Topics in HR  MGT 444 (M) -1.06 TD[HRM 4482 )-973.3 ((3) )-14706	MKT 4465 FIN 4432	(3) (3)	Supply Chain Management Investments					
Select five upper-level business electives(15 hours).  *May select no more than three courses in a discipline.  Must take the following 4 HR/MGT courses:  HRM 4455 (3) Employment Law  HRM 4481 (3) Staffing  HRM 4483 (3) Human Resource Development  HRM 4485 (3) Performance Appraisal & Compensation  Choose two of the following five courses:  MGT 4472 (3) Organizational Behavior  HRM 4473 (3) Labor Law & Collective Bargaining  HRM 4482 (3) Health/Safety/Diversity  HRM 4496 (3) Selected Topics in HR								<del></del>
*May select no more than three courses in a discipline.    Must take the following 4 HR/MGT courses:   HRM 4455 (3) Employment Law     HRM 4481 (3) Staffing     HRM 4483 (3) Human Resource Development     HRM 4485 (3) Performance Appraisal & Compensation	BUS 4480	(3)	Business Seminar					
HRM 4455 (3) Employment Law HRM 4481 (3) Staffing HRM 4483 (3) Human Resource Development HRM 4485 (3) Performance Appraisal & Compensation  Choose two of the following five courses: MGT 4472 (3) Organizational Behavior HRM 4473 (3) Labor Law & Collective Bargaining HRM 4482 (3) Health/Safety/Diversity HRM 4496 (3) Selected Topics in HR				ne.				
HRM 4483 (3) Human Resource Development HRM 4485 (3) Performance Appraisal & Compensation  Choose two of the following five courses:  MGT 4472 (3) Organizational Behavior HRM 4473 (3) Labor Law & Collective Bargaining HRM 4482 (3) Health/Safety/Diversity HRM 4496 (3) Selected Topics in HR	HRM 4455	(3)	Employment Law					
MGT 4472 (3) Organizational Behavior HRM 4473 (3) Labor Law & Collective Bargaining HRM 4482 (3) Health/Safety/Diversity HRM 4496 (3) Selected Topics in HR	HRM 4483	(3)	Human Resource Development	ensation				
HRM 4473 (3) Labor Law & Collective Bargaining HRM 4482 (3) Health/Safety/Diversity HRM 4496 (3) Selected Topics in HR	Choose two o	of the f	following five courses: Organizational Behavior					
HRM 4496 (3) Selected Topics in HR	HRM 4473	(3)	Labor Law & Collective Bargain	ning				
MGT 44d[M) -1.06 TD[HRM 4482 )-973.3 ((3) )-14706			Health/Safety/Diversity Selected Topics in HR					
			44d[M) -1.06	TD[HRM -	4482	)-973.3	((3)	)-14706
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CJ 3352	(3)	Constitutional Law in Criminal Justice			-
CJ 4447	(3)	Current Issues in Legal Systems			
GI 4441	(2)	Operation and Administration	MGT 3300	(3)	Principles of Management
CJ 4441	(3)	Evidence	HRM 4455	(3)	Employment Law
LAW 2221 LAW 4420	(3)	Legal Environment of Business Administrative Law	HRM 3375	(3)	Global Human Resource Management
POL 3342	(3) (3)	Judicial Branch	HRM 4481	(3)	Staffing
POL 4420	(3)	Constitutional Law	HRM 4485	(3)	Performance Appraisal & Compensation
POL 4472	(3)	Administrative Law	111th 4403	(3)	refromance rippraisar & compensation
	(-)		_ Select one of	the fol	lowing:
			HRM 4483	(3)	Human Resource Development
Salact 19 hor	urs of S	Spanish courses.	MGT 4471	(3)	Leadership and Change
Select 10 hot	urs oj S	punsn courses.		(-)	
			*Some Class	ses will	be offered online.
ECO 2251	(3)	Principles of Macroeconomics			
ECO 2252	(3)	Principles of Microeconomics	ACT 2291	(3)	Principles of Accounting I
ECO 3351	(3)	Intermediate Macroeconomics	ECO 2252	(3)	Principles of Microeconomics
	` /		LAW 2221	(3)	Legal Environment of Business
ECO 3352	(3)	Intermediate Microeconomics	MKT 3300	(3)	Principles of Marketing
	•		MKT 3362	(3)	Promotion Management
			MKT 4461	(3)	Professional Selling
		e following list (9 Hours)			
ECO 3351	(3)	Intermediate Macroeconomics	Note for All	Busine	ess Minors:
		h required and elective) Intermediate Microeconomics	-		for any Business Class above 3300 for your
ECO 3352	(3)	h required and elective)			ntact the Associate Dean's Office of the College
ECO 3353	(3)	Money & Banking			Robert Lewis Hall at the Troy campus.
ECO 3355	(3)	Labor Economics			
ECO 4451	(3)	Economics of Globalization	-		
ECO 4452	(3)	Environmental Economics			
ECO 4453	(3)	Public Finance	II : 4 - 1: 4	C	
ECO 4454	(3)	Economic History: The Rise of the Western World	Hospitality,	Sport a	and Tourism Ma
ECO 4455	(3)	Comparative Economic Systems			
ECO 4457	(3)	Econometrics			
ECO 4458	(3)	Law & Economics			
ECO 4459	(3)	Economics Seminar			
			_		
ENT 2200	(3)	Innovation and Creative Thinking			
ENT 2210	(3)	Innovation by Design			
ENT 3320	(3)	Product Concept Generation			
ENT 3300	(3)	Product Development and Mentorship			
ENT 4400	(3)	Business Plan Development			
ENT 4480	(3)	Entrepreneurship Capstone			
ACT 2291	(3)	Principles of Accounting I	<del>-</del> -		
ECO 2252	(3)	Principles of Microeconomics			
MGT 3300	(3)	Principles of Management			
MKT 3300	(3)	Principles of Marketing			
		•			
		lobal Business Requirement (3 hours)			
ECO 4451 IS 3310	(3)	Economics of Globalization Introduction to Information Systems and			
19 2210	(3)	Introduction to Information Systems and			
HRM 3375	(3)	Data Analytics Global Human Resource Management			
MGT 4471	(3) (3)	Leadership and Change			
MGT 4471 MGT 4478	(3)	Managing in a Global Environment			
MKT 4468	(3)	Global Marketing			
1100	(5)				

Select one additional 3000-4000 level business course (3 hours). All prerequisites must be met.

HSTM 2230	(3) (3)	Introduction to Hospitality Management Resort and Hotel Management	HSTM 2240 HSTM 3345	(3) (3)	Introduction to Recreation Management Recreation Programming
		Technology	HSTM 2220	(3)	Introduction to Tourism Management
HSTM 4451 HSTM 4452	(3) (3)	Sport Finance Sport Communications and Emerging	Select o daaitioi	iai noi	uis in IISINI courses
HSTM 4435	(3)	Current Issues in Sport Management		` ′	urs in HSTM courses
HSTM 3353	(3)	Legal Aspects in Sport Management	HSTM 3345 HSTM 4468	(3)	Recreation Programming Recreation Administration
HSTM 2255 HSTM 3335	(3) (3)	Introduction to Sport Management Facility Management	HSTM 2240 HSTM 2255	(3) (3)	Introduction to Recreation Management Introduction to Sport Management
пэтм 4485/86 	(3)	riacucuiii			
<del>Select one of the</del> HSTM 4417 HSTM 4485/86	(3)	Current Issues in Tourism Practicum	Select 6 addition	ıal ho	urs in HSTM courses
Select one of the	` '	•	HSTM 4468	(3)	Recreation Administration
HSTM 4414 HSTM 4419	(3) (3)	Sustainable Tourism Tourism Enterprises	HSTM 2255 HSTM 3345	(3) (3)	Introduction to Sport Management Recreation Programming
HSTM 3330	(3) (3)	Festivals and Special Events	HSTM 2240	(3)	Introduction to Recreation Management
HSTM 3325	(2)	Working in Tourism			
HSTM 4485/86		Practicum	Advisor approve	. ,	tive (3 hours)
Select one of the HSTM 4423	<u>e follou</u> (3)	ving: Current Issues in Hospitality	HSTM 4480 HSTM 4485/86	(3) (3)	Practicum
G 1	c 1.	-	HSTM 4465	(3)	Hospitality Service Event Planning and Operation
HSTM 4465 HSTM 4466	(3) (3)	Hospitality Service Food and Beverage Management	HSTM 3320	(3)	Event Information, Communication, and Technology
	(3)	Human Resource Management in Hospitality	HSTM 2210	(3)	Introduction to Event Management
HSTM 3374 HSTM 4425	(3)	Resort and Hotel Management			
			Advisor approve	ed elec	tive (3 hours)
HSTM 4462	(3)	Hospitality and Tourism Marketing	HSTM 4485/86	. ,	Practicum
	. ,	Management	HSTM 3330 HSTM 4480	(3) (3)	Festivals and Special Events Event Planning and Operation
HSTM 2220 HSTM 2230 HSTM 4420	(3) (3) (3)	Introduction to Tourism Management Introduction to Hospitality Management Hospitality and Tourism Financial	HSTM 2210 HSTM 3320	(3) (3)	Introduction to Event Management Event Information, Communication, and Technology
take the followir	ig class	ees:	115 1101 4405/80	(3)	1 racucum
Students expecti Concentration o	ng to en f the To	nroll in the Hospitality Management ourism Management Concentration must	HSTM 4480 HSTM 4485/86	(3)	Event Planning and Operation Practicum
HSTM 4485/86	` /	Practicum	HSTM 3330	(3)	Technology Festivals and Special Events
Select one of the HSTM 4435	(3)	Current Issues in Sport Management	HSTM 2220 HSTM 3320	(3) (3)	Introduction to Tourism Management Event Information, Communication, and
Salaat or a of 41-	a falla-		HSTM 2210	(3)	Introduction to Event Management
HSTM 4451 HSTM 4452	(3)	Sport Communication and Emerging Technology	-		
HSTM 4443 HSTM 4451	(3) (3)	Case Studies in Sport Management Sport Finance	HSTM 4417 HSTM 4419	(3)	Tourism Enterprises
HSTM 4430 HSTM 4440	(3) (3)	Sport Marketing Governance and Policy in Sport	HSTM 4414 HSTM 4417	(3) (3)	Sustainable Tourism Current Issues in Tourism
HSTM 3353	(3)	Legal Aspects in Sport Management	HSTM 3330	(3)	Festivals and Special Events
HSTM 3335	(3)	Facility Management	HSTM 2220 HSTM 3325	(3) (3)	Introduction to Tourism Management Working in Tourism
HSTM 2255	(3)	Introduction to Sport Management		(2)	
area.			HSTM 4465 HSTM 4466	(3) (3)	Hospitality Service Food and Beverage Management
Select Hospitali	tv. Spor	Tourism Management as concentration	HSTM 4425	(3)	Human Resource Management in Hospitality
HSTM 4499	(3)	Seminar in Hospitality, Sport and	HSTM 4423	(3)	Current Issues in Hospitality
